



**Report for:
ACTION/INFORMATION**

Item Number: 7

Contains Confidential or Exempt Information	NO
Title	Ealing Annual Public Health Report – COVID Inequalities Integrated Impact Assessment (IIA)
Responsible Officer(s)	Anna Bryden, Director of Public Health
Author(s)	Anna Bryden, Director of Public Health Maddy Gupta-Wright, Consultant in Public Health (until October 2021, currently on maternity leave). Mandy Harling, Consultant in Public Health
Portfolio(s)	Councillor Raza, Councillor Blacker
For Consideration By	Independent Cabinet Member Decision(ICMD)
Date to be Considered	09.03.2022
Implementation Date if Not Called In	29.03.2022
Affected Wards	All
Keywords/Index	Inequalities, Health, Wellbeing, COVID-19, Recovery

Purpose of Report:

This report seeks portfolio holder approval for the publication of the Ealing Annual Public Health Report (APHR).

1. Recommendations

That the portfolio holder is recommended to:

- 1.1 Note the content of the report and approve its publication
- 1.2 Notes the findings from this report and the cross-system principles for ways of working will be taken forward to inform the local Health and Wellbeing Strategy.

2. Reason for Decision and Options Considered

Whilst the COVID-19 pandemic has impacted everyone in Ealing, it has also exposed and exacerbated existing health, social and economic inequalities, impacting some groups of people more negatively than others.

This paper seeks approval to publish findings from the cross-system COVID Integrated Impact Assessment (IIA) and a set of system-wide principles for future

work to address inequalities as the Ealing Annual Public Health Report for 2020-21. This includes findings from the 14 month COVID and inequalities IIA, alongside extensive resident, community and council officer engagement. As this work started in mid-2020 and the vast majority of the development and engagement activity was conducted in 2020-21, it is proposed that this report is published as the APHR for 2020-21. The system-wide principles in the report are intended to help embed council and system partners' approaches to tackling health, social and economic inequalities at the core of future council and partnership work. The principles include a commitment to implement the recommendations from the 2022 [Ealing Race Equality Commission report](#). The system-wide principles will also help inform joint local priorities for improving the health and wellbeing outcomes of the population of Ealing by informing development of the updated Health and Wellbeing Strategy.

3. Key Implications

Insights from this report, and the system-wide principles will help inform the work of the Health and Wellbeing Board and the development of the new Health and Wellbeing Strategy, plus the work of the Integrated Care System and the Integrated Care Partnership.

The APHR is intended to publish by the end of March 2022 via the Ealing council website, and to be accompanied by a press release and key messages developed in conjunction with portfolio leads, to help publicise this work for borough residents, community organisations and key partners. The publication will also be actively disseminated across the council, with partners including NHS colleagues and with community and voluntary sector organisations.

4. Financial

There is no financial implication anticipated

5. Legal

Under Section 73 A of the National Health Service Act 2006 (“the Act”) the Council is required to appoint a Director of Public Health. This individual has a number of statutory responsibilities. Under Section 73 B(5) of Act , the Director of Public Health for the Council must prepare an annual report on the health of the people in the area of the local authority. In turn as a result of Section 73 B (6) of the Act the Council must publish the Annual Report of its Director of Public Health. The attached report is produced by the Director of Public Health in order to meet these statutory responsibilities.

6. Value For Money

There is no financial implication anticipated

7. Sustainability Impact Appraisal

Publication of this report is not anticipated to impact negatively on borough sustainability. It is expected that this work will help deliver positive support for the

council's sustainability objectives, through the inclusion of a specific principle (in the system-wide principles) to measures to address the climate crisis.

8. Risk Management

No risk management implications from this report

9. Community Safety

No community safety implications from this report.

10. Links to the 3 Key Priorities for the Borough

The council's administration has three key priorities for Ealing. They are:

- fighting inequality
- tackling the climate crisis
- creating good jobs.

Whilst the COVID-19 pandemic has impacted the lives of everyone in Ealing, it has also exposed and exacerbated existing health, social and economic inequalities, leading to many groups of residents in the borough being disproportionately affected. The Ealing Annual Public Health Report (COVID IIA) examines the health and wellbeing of the population of Ealing in relation to the direct and indirect impacts of the COVID-19 pandemic.

This work highlights the integrated and compounded nature of the many impacts that some groups of residents of Ealing have faced from the pandemic, including across economic, health and community facets of their lives. Council cross-departmental and cross-system input to the APHR highlights both the impacts of the pandemic, but also some of the key areas where action to address inequalities can be embedded as part of core work going forward.

11. Equalities, Human Rights and Community Cohesion

The decision maker must have due regard to the equality duties before making a decision.

When considering proposals it is important that members are fully aware of, and have themselves rigorously considered the equality implications of the decision that they are making. Rigorous consideration will ensure that proper appreciation of any potential impact of that decision on the Council's statutory obligations under the Public Sector Equality Duty.

The Equality Act 2010 requires the Council when exercising its functions to have due regard to the need to (a) eliminate discrimination, harassment, victimisation and other conduct prohibited under the Act; (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it and (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it. The protected characteristics under the Equality Act 2010 are age; disability; gender

reassignment; marriage and civil partnership; pregnancy and maternity; race; religion and belief, sex and sexual orientation.

The potential impact on groups with protected characteristics shall continue to be kept under review and throughout the development of any local Health and Wellbeing Strategy.

12. Staffing/Workforce and Accommodation implications:

No implications for staffing or workforce and accommodation

13. Property and Assets

No property or asset implications

14. Any other implications:

We propose to work with council communications colleagues and portfolio holders to develop a press release with key messages to accompany the launch of the APHR publication, to help raise awareness of this work with borough residents, the wider public, with council departments, health and care colleagues, and community and voluntary sector organisations.

The system-wide principles within the report are intended to help inform and embed council and system partners' approaches to tackling health, social and economic inequalities at the core of future council and partnership work. These principles and insights from the report will help to inform the development of the new Health and Wellbeing Strategy.

15. Consultation

A programme of cross-borough engagement took place with borough residents, with community and voluntary sector organisations and with council Officers and departments. Engagement with community members was an essential part of the IIA process, that informed the development of the system-wide principles to guide future council and partnership work. This community engagement is summarised on slides 30-34 within the report.

Council Scrutiny engagement took place at both an early stage of this project, and later with a presentation at Panel in July 2021, where the work was well received.

The Scrutiny Panel raised questions on the areas below, these were all addressed by the Public Health team Officers during the meeting:

- What measures were being taken to help reduce homelessness in the borough particularly as the protection against eviction was due to be lifted shortly?
- Why was there a low take-up of the COVID-19 vaccinations in the borough compared to other boroughs around the country?
- How would the IIA study be used as a community engagement tool to ensure that there was effective engagement and ownership of it by the local community?

- How would vulnerable people with disabilities and long-term ill health conditions in the borough be protected once the COVID-19 restrictions were lifted?
- What support was being provided to individuals who were immunocompromised or undergoing treatment which did not permit them to be vaccinated?
- How were the BAME staff within the Council and partner organisations being protected from the disparities of COVID-19 in such communities?
- How were rough sleepers and people who faced homelessness due to the adverse impacts of COVID-19 such as unemployment, relationship breakdowns and domestic violence being supported?

The Scrutiny Panel concluded that:

The COVID-19 Integrated Impact Assessment was comprehensive and it was encouraging that consideration was being given to interdependent issues to establish the root cause of many problems. On completion, the final full COVID-19 Inequalities Integrated Impact Assessment report should be circulated to the Members.

This engagement outlined above took place alongside discussions with cross-system health and care stakeholders, as part of work with the local Integrated Care Partnership.

Elected members, including relevant portfolio leads were engaged from the inception of this work and throughout its development. Portfolio members also helped refine the final evidence-based system-wide principles that aim to help inform future work to address inequalities in the borough. These principles are:

- Community participation and ownership
- Whole systems approach for health, wellbeing and community support
- Tackle structural racism
- Use learning from the COVID pandemic to address inequalities
- Tackle and prevent digital exclusion
- Tackle the causes of the causes
- Prioritise prevention
- Deliver universal health and social care support to all, and also scale in proportion to need
- Embed equity and fairness
- Improve local data collection and use
- Prioritise hyperlocal
- Implement services and policies that work across the life course (from birth through to older age)
- Prioritise accessibility for all
- Maximise opportunities for an asset-based approach
- Incorporate action to address the unequal impact from climate change
- Use and help build the evidence base regarding addressing inequalities
- Set an intention to tackle poverty locally, and also lobby to tackle poverty and inequality nationally
- Take full responsibility as anchor institutions

- Promote and support volunteering – to harness and build upon the local community networks and ties that grew during the pandemic response.

16. Timetable for Implementation

It is proposed that the following timeline is delivered for the APHR:

Action	Date
Press release and key messages to be developed with Portfolio Members	By 31 March 2022
Annual public health report is published, and actively disseminated	by 31 March 2022
Cross-system principles in the APHR to inform development of the new Health and Wellbeing Strategy	Aim to complete by autumn 2022
Cross-system principles inform work of the Integrated Care Partnership and ICS on population health and inequalities	From April 2022

17. Appendices

- Executive summary
- Annual Public Health Report

18. Background Information

[Ealing Race Equality Commission report](#)

Consultation

Name of consultee	Post held	Date sent to consultee	Date response received	Comments appear in paragraph:
Internal				
Judith Finlay	Executive Director	31.1.2022	31.1.2022	throughout
Justin Morley	Head of Legal Services (Litigation)	3.2.2022	8.2.2022	throughout
Ross Brown	Chief Finance Officer	3.2.2022	9.2.2022	4. Financial
Cllr Raza Cllr Blacker	Cabinet Members for: Tackling inequality, and for Healthy Lives	31.1.2022	1.2.2022	Throughout, and cross-system principles within the APHR
Cross council	Directors and Assistant Directors	December 2021	January 2022	APHR and principles via series of virtual meetings

IIA Cross-Council Steering Group	Representation from across council Divisions	Input from Mid-2020	To September 2021	Informed and helped shape development, scope and content of the IIA
External				
CCG ICP Director level key leads	Borough Director - Ealing	1.2.2022	1.2.2022	APHR and principles

Report History

Decision type:	Urgency item?
For information	No
Report no.:	Report author and contact for queries:
	Anna Bryden, Director of Public Health